Building a Culture to Enhance Feedback

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**Worksheet #1: For PERSONAL use and general discussion in large group.**

Consider the last couple of times that ***someone gave you feedback***…

**01**

*What features of those experiences supported your improved performance?*

*Were there features of the feedback experiences that worked against your interest in improvement or resulted in a decline in your performance? If yes, describe.*

Consider the last couple of times that ***you gave feedback…***

**02**

*Were there features of the feedback experiences that were challenging or difficult?*

*Did those features work against your interest in providing feedback? If yes to either part, please describe.*